Creating Effective Teams

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BRAINSTORM
Characteristics of strong teams

Failure is not an option
https://www.youtube.com/watch?v=Tid44iy6Rjs&t=2s

Key Concepts to Building Effective Teams

People Matter
- Encourage the Positive
- Recognize Strong Performance
- Confront the Ugly (OTFD)
- Communication/Respect/Honesty

Key Concepts to Building Effective Teams

Communication and Consistency
- Say what you are going to do and do it
- Over communication is not possible
- Listen as much as (more than) you talk

Key Concepts to Building Effective Teams

Effective Leadership
- Tell the story - Why are we here?
- Clarify/set roles
- Effective Change Management
- Solve Problems – Remove obstacles and provide tools for success
- Challenge/correct poor performance
- It's not easy – And will likely get ugly

Key Concepts to Building Effective Teams

Make it Practical
- Clear mission statement
- Team Build-In – Solicit input
- Clarify (and document) values if necessary
- Set clear expectations – Supervisor and PPM Rules and Regulations
- Describe what success looks like

THANK YOU!