



SPARTANS WILL.

Connecting the Dots

Leveraging Learning Models in Strategic Organizational Development

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1 Credit

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- Questions related to specific materials, methods, and services will be addressed at the conclusion of this presentation.



Course Description

At a time of shifting political, technological and fiscal climates, institutions in higher ed must work harder than ever to meet new demands and adapt business operations to address challenges of today and prepare for tomorrow.

The MSU facilities group has come to understand an organization's ability to successfully implement change and develop intentionally is entirely dependent on the skills, attitudes and perspectives of the workforce. This presentation will explore the application of learning theories and models to the rapid development of individuals, teams and processes.



Learning Objectives

- Participants will understand the process used to complete a large-scale learning needs analysis and the value of such an effort in a time of sweeping organizational change.
- Participants will gain awareness of a variety of learning theories, frameworks, instructional design techniques, delivery methods and technologies. They will also gain insights into the lessons learned during the implementation and evaluation of learning programs.
- Participants will understand the importance of learning as a component of organizational development and strategic change initiatives. They will learn about the challenges that arise when learning is not appropriately addressed and hear examples of successful learning interventions that drive results.



Welcome

- Introduce yourself
 - Your organization
 - Your role
- What does Learning & Development look like in your organization?
- What challenges does your organization face related to Learning & Development?

Culture and Context



Gathering Learning Needs



Interviews

Survey

Data

Observation

Organizational Learning



Technology



Engagement

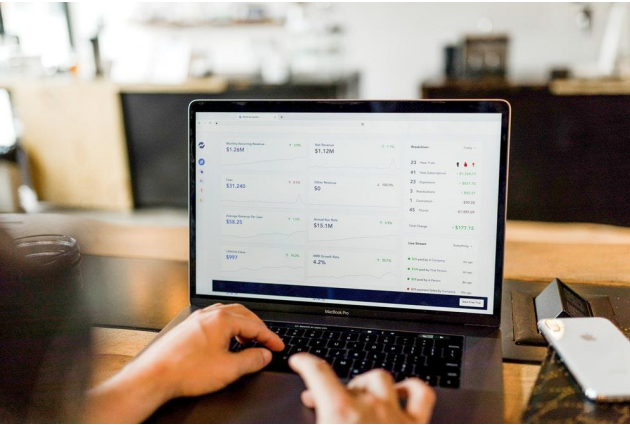


More to come



Solutions & Tactics

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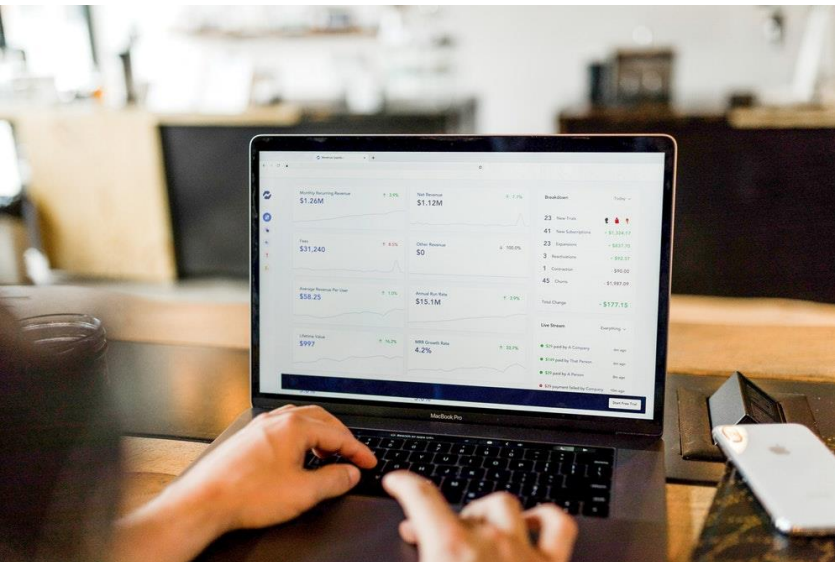
Technology

Resources

Engagement



SPARTANS WILL



Resources

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Technology

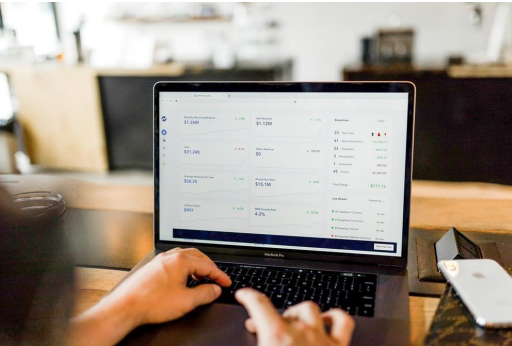


Technology



Engagement

Resources



Technology



Resources



Engagement

Questions?





This concludes The American
Institute of Architects Continuing
Education Systems Course

