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COURSE DESCRIPTION

- High quality, well performing buildings is critical to the pursuit of excellence.
- UT's Space Allocation Study (SAS) began May 2016 to determine if non-academic space could serve the academic mission, and in doing so, allow UT to improve operational quality and functional efficiency.
- The success of SAS has advanced excellence in education and research by directing repurposing and reinvestment in facilities to create more conducive environments for next generation learning, as well as enhanced and interdisciplinary research.

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LEARNING OUTCOMES

1. Skill of understanding the dynamics of space efficiency as it relates to aging infrastructure and building condition.
2. Packaging a FACILITY-related data-driven space assessment and condition analysis to receive approval from ACADEMIC leadership.
3. Program-oriented approach within university setting requiring team-based project delivery.
4. Process for undertaking similar study – what should be included and what should be avoided, political challenges, cost, staffing issues (knowledge/skill gap).

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This concludes
The American Institute of Architects
Continuing Education Systems Course

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WHAT



GOALS FOR THE COMPREHENSIVE SPACE ALLOCATION INITIATIVE

Return
campus core
to academic
mission

Improve
student
success
initiatives

Improve
operational
efficiency and
effectiveness

Implement
space
standards

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WHY



PROJECT PURPOSE

RETURN THE CAMPUS CORE TO SERVE THE ACADEMIC MISSION

Determine
if core space
was utilized
efficiently

In vacant
spaces, reinvest
in facilities to
create next-
gen space
for academic
research and
student need

As units
relocate, create
space that is
better aligned
to current need

Cost
Savings created
through a best-
value approach

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HOW



STRUCTURED FOR PROJECT SUCCESS

Senior
leadership
support

Centrally-led
communications

Clear
Governance
structure

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PROCESS

EVALUATE



WHAT DO
YOU HAVE



FORMULATE



WHAT DO
YOU NEED



IMPLEMENT



HOW DO YOU
GET THERE

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PROCESS

EVALUATE



Interviewed
47
units

Develop
space list/
program
database for
each unit

Analyze
existing space
for utilization/
efficiency

Identify
facility
condition
issues

Receive
owner-provided
information

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PROCESS EVALUATE

SAMPLE PROGRAM DATABASE

Accounting	Office of Financial Aid
Administrative Personnel Systems	Office of Facilities, Planning and Construction
Administrative Systems Modernization Program	Office of Graduate Studies
Business Center for American History	Office of Industry Engagement
Business Contracts	Office of Institutional Accreditation and Effectiveness
Central Business Office	Office of Research Support
Central Planning & Project Management	Office of Sponsored Projects
Central Post Office	Payroll
Center for Transportation Research	Plant Resources Center
Chemical & Space Center	Procurement (and Contracts)
Chemistry & Community Engagement	Project 2021
Energy Institute	Registrar
Human Resources	School of Undergraduate Studies
Health & Social Business Program	Student Success Initiatives
	Treasury
	University Compliance Services
	University Development Office
	Vice President for Legal Affairs
	Vice President for Research
	Vice President of Student Affairs



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PROCESS EVALUATE

EVALUATION PROCESS OUTCOMES

Understanding
of each
unit's
requirements

Familiarity
with targeted
space and
condition

Schedule
alignment
with academic
calendar

Uncovered
risks and
challenges

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PROCESS FORMULATE



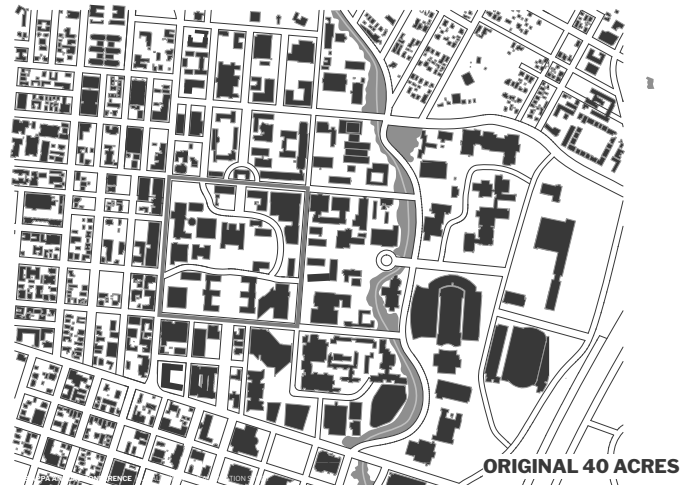
Use
data from
peer
institutions

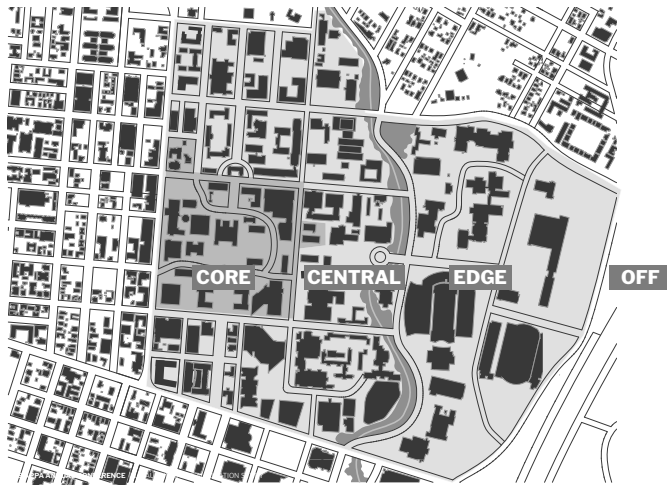
Minimize
office types
...
4 closed +
3 open

Apply
office type
by job need
regardless of
position

Compared
existing 2015
space data with
SAS proposed
via location
and calculated
change

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PROCESS FORMULATE

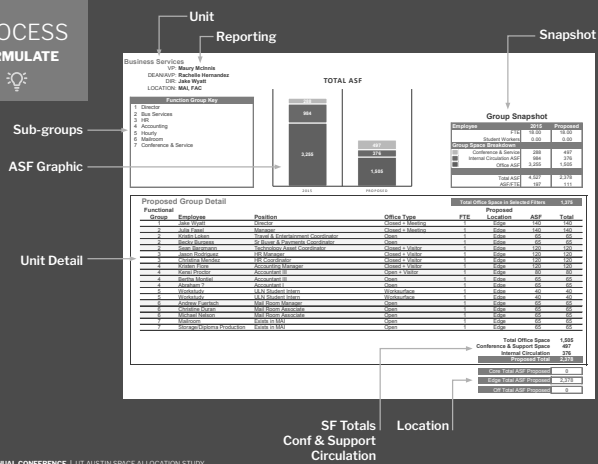
SPACE TARGETS

ADMINISTRATIVE SPACE		
OFFICE TYPE	CORE	EDGE
VP/AVP	200-250	220
Closed + Conference	150-175	160
Closed + Meeting	125-150	140
Closed + Visitor	120-130	120
Open + Visitor	68	68
Open	56	56
Admin	49	49
Student/Work Study	40	40

CIRCULATION		
FACTOR	CORE	EDGE
Conference + Support	.35	.32
Internal Circulation	.26	.24

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PROCESS FORMULATE



PROCESS FORMULATE

WHAT WAS NEEDED

Iterative process with buy-in from units and UT leadership

Test-fits
with
approvals

Phasing plan and sequence schedule

Cost requirements

Secure
funding
commitments



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PROCESS FORMULATE



WHAT WAS THE PROCESS

Create
location matrix
...
core, edge, or
off-campus

Planning
principles
...
building,
department,
operation,
adjacencies,
access

Show
vacated space
attributes
...
student-
oriented, near
transit, move-in
ready

Group
synergistic
units or
desirability
for location



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PROCESS FORMULATE



RELOCATION COST & RISK MATRIX

	LOCATION	STANDARDS	RENOVATION	COST
COMPLEXITY	CORE 50-100 YEAR	Higher amount of legacy buildings	Most difficult to change or adapt	Highest cost and highest risk
	EDGE 50 YEAR	Greater flexibility	Some flexibility	Less cost than Core
	OFF 25 YEAR	Higher degree of flexibility	Easiest to renovate or change	Higher cost certainty
	RISK			

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PROCESS FORMULATE



MIGRATION PLAN

Create
heel-to-toe
move document
...
Migration Plan

Overview
of planned
relocations

Phasing
options with
key dates

Address
resources
required for
implementation

Discuss/get
buy-in for
move plan



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PROCESS FORMULATE



APPROVAL

Highly
informed plan
framework

Support
from units and
administration

Confident
implementation
approach
...
Risks mitigated

Space
Targets



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PROCESS IMPLEMENT



Mobilize
PM core team
...
Project Launch

Organize
by unit
type

Secure
funding/
accounting
interface

Confirm
approach
and create
implementation
schedule

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PROCESS IMPLEMENT



GETTING IT DONE

Secure
CMR for
multiple
renovation
activities

Engage
design team
in program
approach

Move
unit
communication
from idea to
reality

Focus
on improving
efficiency and
operations



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PROCESS IMPLEMENT



OUTCOMES

Phased
implementation
strategy

Quality
delivery process
and product

Maintained
mission-focus

Created
low-risk
delivery profile



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PROCESS IMPLEMENT



MIGRATION PLAN

4 phases
over
5 years

On schedule
with projects
added over time

47 departments
interviewed

350K SF
of space
analyzed

4.5 months
of test-fit/
concepts
...
Option A-G



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PROCESS
IMPLEMENT



SPACE TRANSFORMATION



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BEFORE PROJECT MANAGEMENT & CONSTRUCTION SERVICES



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AFTER PROJECT MANAGEMENT & CONSTRUCTION SERVICES



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AFTER PROJECT MANAGEMENT & CONSTRUCTION SERVICES



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BEFORE AEROSPACE ENGINEERING



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AFTER AEROSPACE ENGINEERING



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AFTER AEROSPACE ENGINEERING



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BEFORE HUMAN RESOURCES



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AFTER HUMAN RESOURCES



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BEFORE CAMPUS PLANNING & CAPITAL PLANNING AND CONSTRUCTION (CPC)



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AFTER CAMPUS PLANNING & CAPITAL PLANNING AND CONSTRUCTION (CPC)



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BENEFITS



THE NUMBERS TO DATE ...

Touched
over
250K GSF

Spent
\$24M
...
\$81/SF TPC

Vacated
three
buildings
...
Repurposed for
academic use

Increased
space for
academic
programs



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BENEFITS



COST AVOIDANCE TO DATE ...

Space released from Core	250,000 ASF
Modify from ASF to GSF	410,000 GSF
Building Cost	\$ 575 GSF TPC
Cost to construct released space	\$ 236,000,000
Implementation Costs	(\$ 56,000,000)
UT AUSTIN COST AVOIDANCE	\$ 180,000,000

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OUTCOMES



SUCCESS MEASURES

Improved
space
utilization

Limited
requirement
for new
building sites

Match
space with
its operations

Return
core campus
to direct
student use

Not
just moving
people, but
improving
space and
operations



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LESSONS LEARNED



WHAT WORKED

Team-led effort moving quickly
Early communication
Each unit treated equally
Units secured equal or better space
Started with vacant space



WHAT COULD IMPROVE

Things always take longer
than required
Broader/targeted communication
during design and construction
Pressure exerted from legacy or
“connected” programs

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NEXT STEPS



Planning/Set-up
Phase 1
Complete Phase 2
Planning Phase 3 and 4

2016

2017

2018

2019+

“ACADEMIC BACKFILL”

- New Welcome Center
- New Career Center
- New One-Stop Center
- New Entrepreneurship Center
- New Home Aerospace
- Building for Social Work
- Building for CNS Robotics Lab

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PROCESS

🔍

EVALUATE
WHAT DO YOU HAVE

Communication Plan
Interview/brief unit leadership
Interview 45 units
Plan review and confirmation
Assess existing space (efficiency/utilization, front facing accessibility and location desirability)
Develop space list
Deliver complete package to units for acceptance

💡

FORMULATE
WHAT DO YOU NEED

Establish Space Standards
Create program with current and proposed space
Present location changes with evaluation criteria based on program/function/need
Metric-based decision making (space savings, improved adjacency or program gain)
Create move sequence schedule and budget
Relocation test-fits for approval

⚙️

IMPLEMENT
HOW DO YOU GET THERE

Communication Plan for transparent process
Mobilize core team
Detailed planning with managers
Select design and construction partners
Refine cost estimates
Confirm move schedules with operational realities

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PROCESS
FORMULATE
💡

BUILDING ANALYSIS (NEEDS A HEADING)

↑
COMPLEXITY

LOCATION	STANDARDS	RENOVATION	COST
CORE 50-100 YEAR	Higher amount of legacy buildings – more difficult to change or adapt	Most difficult to change or adapt because of construction/systems	Highest cost and highest risk due to age of systems and construction type
EDGE 50 YEAR	Greater flexibility with space standards – but many buildings not acceptable to change	Some flexibility in Edge because construction type may be more market-driven construction	Less cost than Core except building systems and condition may be equally challenging or sophisticated
OFF 25 YEAR	Higher degree of flexibility with space standards – easiest to implement (developer)	Generally, easiest to renovate or change and CMs tend to have higher knowledge base with off-campus buildings	Higher cost certainty about off-campus buildings (tend to be more developer driven)

→
RISK

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