



2019 APPA Conference

Who just joined?

Chuck Scott
2017 APPA President
Associate Vice President
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MAPPA


Kim Case-Nichols
2019 PCAPPA Member Chair
Executive Director
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PCAPPA

Winnie Kwofie
2019 PCAPPA President
Associate Vice President
Facilities Dev & Ops
Cal State University, EB



PCAPPA




Learning Outcomes:

- As a participant, you will be part of a conversation and share your experience with a welcoming and inclusive environment. This environment may have been created for you or you may have created it for others.
- You will learn to identify, evaluate, and address attitudes, habits, and behaviors that impact the work environment.
- You will learn strategies to cultivate self-awareness and self-accountability and to infuse diversity and inclusion into organizational culture and performance.






Credit(s) earned on completion of this course will be reported to American Institute of Architects (AIA) Continuing Education Session (CES) for AIA members.

Certificates of Completion for both AIA members and non-AIA members are available upon request.

Questions related to specific materials, methods, and services will be addressed at the conclusion of this presentation.



This course is registered with AIA CES for continuing professional education. As such, it does not include content that may be deemed or construed to be an approval or endorsement by the AIA of any material of construction or any method or manner of handling, using, distributing, or dealing in any material or product







Agenda:

- Brief Introduction by Facilitators
- Video or Act?
- Breakout discussions
- Group discussion and take-aways









Video or Act?

<https://www.youtube.com/watch?v=nmY02Or2NCM>



<https://www.youtube.com/watch?v=D8cvOB19Ono>









Form 3 Groups




- Discuss a moment in your life when you were introduced at an event, work, neighborhood.
 - How did you feel?
 - What made you feel comfortable and welcomed, or uncomfortable?
- Transition to the workplace and imagine your first day.
 - What were your observations related to an inclusive environment?
 - How did you respond?



Group Discussion

- Consider the new staff who just joined your team.
 - Given your own experience, what have you done to assist others on their first day?
- Outline key elements of recruitment and retention as it relates to these experiences.
 - How can you contribute to build a vibrant and diverse team?



This concludes The American Institute of Architects
Continuing Education Systems Course



THANKS FOR YOUR PARTICIPATION!