**UC Clermont College Repopulation Plan**

In charting a path to repopulate the UC Clermont campus amid the unprecedented circumstances of the COVID-19 pandemic, UC Clermont is committed to providing a safe and productive environment for students, faculty and staff. The repopulation plan for reopening UC Clermont campus follows a four-phase approach. The activities that will ramp-up are identified below in each corresponding phase. UC Clermont’s phased in approach will be tailored to our own unique density, operations and other considerations as a regional institution. If metrics of COVID-19 transmission and health system capacity change significantly, this phased in approach will be modified.

**Repopulation Plan Guiding Principles**

UC Clermont will phase in a return of faculty, staff, and students in a coordinated process to ensure appropriate physical distancing, availability of PPE (personal protective equipment) and testing capabilities for COVID-19. Individuals will return to campus based on the core activities they support and their demonstrated need to be on-campus.

These efforts will be tightly coordinated to mitigate potential risks and ensure the safety of our campus community, as well as the communities we serve.

Compliance with the policies and protocols outlined on this website, as well as those from your supervisor/mentor/dean, are required for continued access; violation (e.g., blatant disregard for infection prevention measures) may result in the immediate revocation of building access privileges, disciplinary action, and/or other interventions.

**Phase I: Research Ramp Up** June 1st (https://research.uc.edu/coronavirus-impacts-return-to-on-campus-research)

We plan to commence Phase One on June 1, presuming safety protocols are followed. At this time, our researchers will begin a gradual, stepwise return to campus. The Vice President for Research and his team have been working diligently over the past several weeks to prepare for this phased-in approach. More direction on Phase One can be found [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZSNUv0HnB8gWwsifs3AQyuXpm-F3MHR7HufLSkvxxrewkE-UwanfcziHYdUSaNRVxeUTn1wQJt8w39keXouq9vOvYXukTs4AMvdBSQ-uxEb4V_hAGqF70WITd2mAjVAiJD8_NpJe8S91sDM8fEC5b6KNv5fstiL_xw==&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==).

**Phase II: Staff Return July 1st**

Based on our learnings from Phase One, we plan to commence Phase Two on July 1, presuming safety protocols are followed. At this time, portions of our employee base will return to campus. Supervisors will determine the employees to include in Phase Two based on institutional needs as well as on the health safety assessment for their respective area. In the days ahead, we will provide more direction on Phase Two.

**Phase III: Staff Return II August 3rd**

Based on our learnings from previous phases, we plan to commence Phase Three on August 3, presuming safety protocols are followed. At this time, other portions of our employee base will return to campus. To effectively manage the density on campus, employee groups will work alternating schedules. Supervisors will determine the best alternating schedules for their respective areas. In the weeks ahead, we will provide more direction on Phase Three.

P**hase IV: Semester Start: August 24th**

Phase Four will coincide with the start of fall semester on August 24. At present, we cannot say with finality how the fall semester will be structured for our students in terms of their on-campus experience. Our hope is to have enough data points in hand to make this decision by no later than late June. Once this decision is made, we will provide more direction on Phase Four.

**SAFETY PROTOCOLS**

In implementing our Return to Campus plan, these safety protocols will remain in effect until further notice.

1. Before returning to campus for the first time, all employees must successfully complete a brief online information session administered by University Health Services to ensure awareness of CDC and ODH guidelines. The tutorial can be found [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZSNUv0HnB8gW0MXPy5NhePOXtGtLtALcEzuO3Kn5gKufc1NXzBIzq4rqUgcVuR4Rc6L-4d_j46XG1pf12MiCHURMcHPrfuqXneNmZQ2URNLX&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==).
2. Before returning to campus for the first time, all supervisors and lab leaders must complete a health safety assessment of their workplace setting. Find more information, including deadlines for completion, [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZSNUv0HnB8gWM-iHA2ofIqh-Fvm_e-hWaSpX25uxRAdKgETLtL3buWjToWR-p73BLMych-GcHu-_MPsIU6SyYe27LpUBJUQlPX_Rn14SozSxw3m7JGwfF2IjPm4QZJx6i0Nfqi7NoKIqpjIVprcpXUIZ6aOYhWoNGFqzoCArYRPyjjBITBkbqBg=&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==).
3. Before coming to campus each day, all employees must complete a self-administered wellness check based on CDC and ODH guidelines. The wellness check can be found [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZSNUv0HnB8gW5nduDkLPEnCGtt0HqipWdldLZIYbriuDOl7q6Ws2Qu5PEpUr_3sCQhB6ETz4Rkno8GKSztkYVsMwqbtKBeS-sha0rpXW-7th2cJgejE38WwOQQ7XhOoa6byV6EZzM5OhFO-7oN-mnCoEfl78jPYmmtT1We_LhdOHNLJo77viRG0=&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==). All employees who have symptoms that may relate to COVID-19 should contact University Health Services immediately at [COVIDWatch@uc.edu](mailto:COVIDWatch@uc.edu).
4. All employees must wear facial coverings on campus, except while eating or alone in a private space. For more information on facial coverings, including exemptions to this requirement, click [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZSNUv0HnB8gWKy4eVrjsEuE_jUUeNdjGUaTFSAT4irJ-jXfmkA2riGvClNw4pV-z5jF2oMyz5ZiKK3BHDwyi6XqwFXvzvd9IbxfLmmbCSE_noKgglleTN3C0xwA5UP2JYf-K--4SVm6ppF60gzlJCvLGH0Mdk9HX-Q==&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==).
5. All employees must adhere to social-distancing requirements detailed [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZSNUv0HnB8gWh-4oK6punTzi5zzTRVzjoUEEW7S0KpG0Nob9oa8ycVHmHtn5pvoLDitVc-_z0H90SSNa6BR5LH5yqlYYQ2ws3WzMRTvCXJrxVM2KGGtIRtxXmX9bUKuyArTt4ZHg5WBaqevDtcSWVdLXVDN4hYGpUQ==&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==).
6. All areas must clean and sanitize their workplace settings throughout the day. These efforts will supplement cleaning and sanitizing activities that will occur after hours by our facilities staff. Click [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZSNUv0HnB8gWlXwoZODrJUN40lt-kfHsJJFnV1Yzgsf_HhMIsPrR02aaFkPVuJLXE_4Ag4XCkvkY4OPnaMDGNZQv1H9ifakQwA_IKNqSw3y5rN0r1XCqHsR6NjfXOL1ZBpUsuLXbQ95OFMagFMATa5V5ZrPlMnlRsZycQidnNGur&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==) for specific directions.
7. All employees must continue to abide by restrictions on travel detailed [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZSNUv0HnB8gWVfYLL1ag1kfl9VO9uO7YXVMQmoUsJZ9_ETYPOPd8foavCqUHIpvipVewq3SpUxHRWnPm0RTZ8c5WwCJALvlGkQNdDvfY79cDPRDhGR3q7H2GOHFN3gZzsu1WYu1KgjxLczhQcpcZ3u4=&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==).
8. All employees who meet the CDC’s definition of individuals at higher risk of severe illness from COVID-19 may continue to work remotely. CDC information on risk factors is available [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZSNUv0HnB8gW90Iq-_xEWeCKAPBO6JQlYFZTO9yYTtCAHXfZ0N6yFgtLuLLATSfg7aA8Q6_h4I8wBdEEtcVRyfb3QZ-l9c9d2NXEo-SgNH-IguXsQw3bACwVitKwTDCxCubE6J0zkqah0H2pcoJEKTc3zPArX73OqhjjiyYRZeVvhA_Gj2IWNYqIaRXloJorNQ==&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==). Please contact Human Resources to submit a request to work remotely due to being at higher risk of severe illness from COVID-19.
9. For more information on mental health resources, please click [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZZ7mCg7sPzW72olL-bDY_mQ_3oewHXVGyoA1f0v4jq7iCiT_MR1lsl2FLtP9AlWgxhYHH7BGHOvyUUHlal04-VQgjxn8U43_v6gOjw2AukM2P6LkyBbWPPQ=&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==).
10. For more information on maintaining a safe work environment as well as wellness and support resources, please click [here](http://r20.rs6.net/tn.jsp?f=001lOqT0yYFYeTjhMdweilrt-2CE4wH-krhkwxXwksas9poTdrGtaJlZSNUv0HnB8gWL2OxeDByuflJ5Cf1Co55umh-2jCtRJAg5Ngr6oFv65GU4yyIFZuZ06R0aAcSB6oDAzRYgSpnRIsbCiO4JNNZOVv3W4bDRoQeWTgd6oTc0bB1Y4H_5YiRQGGB49UPReEGu67G0SYFPBfGLSjcYjxxvxXiorA4xevN&c=P6fyISmVg5_nZpduA3rR33IdH4lhzGUfRKDjkiqJdIK21Tq_xF7RDQ==&ch=kj2PM2ylYIX4EGDzAT-J3fwnNTq0dsuu0tjY5A_LNNQQIWdjPqueHw==).