





SPACE......

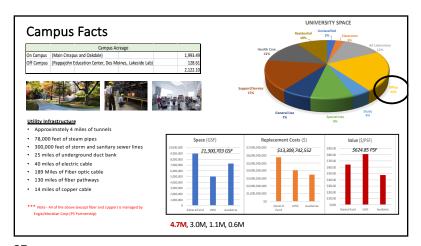
.....POST COVID FRONTIER

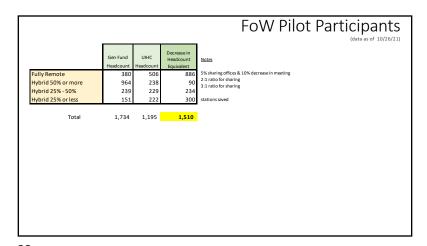
FUTURE OF WORK PILOT

UNIVERSITY OF IOWA
FALL 2022

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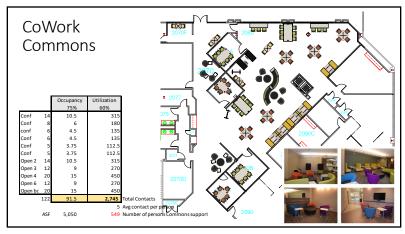
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Space Impacts								
	Stations	14.2 15% 339			ommons			
Summary of Scenarios Current Scenario	1510	413,634	_	\$30,197,800	9.42 Gilmore Halls	5.82 USB's		

				50% Recommendation
	Gen Fund Headcount	UIHC Headcount	Decrease in Headcount Equivalent	Notes
Fully Remote	380	506	886	
Hybrid 50% or more	964	238	90	5% sharing offices & 10% decrease in meeting
Hybrid 25% - 50%	239	229	234	2:1 ratio for sharing
Hybrid 25% or less	151	222	300	3:1 ratio for sharing
				stations saved
Require remote to be		UIHC	Decrease in Headcount	
'	Headcount	UIHC Headcount		
remote to be	Headcount 380		Headcount	
remote to be at least 50%		Headcount	Headcount Equivalent	
remote to be at least 50% Fully Remote	380	Headcount 506	Headcount Equivalent 886	2:1 ratio for sharing
remote to be at least 50% Fully Remote Hybrid 50% or more	380 964	Headcount 506 238	Headcount Equivalent 886	
remote to be at least 50% Fully Remote Hybrid 50% or more Hybrid 25% - 50%	380 964 239	506 238 229	Headcount Equivalent 886 835 250	2:1 ratio for sharing

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50% Recommendation, Space Impacts

		14.2	GSF/pp added b	oack for CoWork C		
		15%	Percent space d	ercent space difficult to convert		
		339	\$ 2,140.00	\$20,000		
Summary of Scenarios	Stations	Space saved	Annual savings	Renewal Impact		
Current Scenario	1510	413,634	\$3,231,165	\$30,197,800		
Policy adjustment	1971	539,931	\$4,217,747	\$39,418,200		
Delta of policy change	461	126,296	\$ 986,583	\$ 9,220,400		

9.42 Gilmore Halls 5.82 USB's 12.30 Gilmore Halls 7.59 USB's

TANGIBLE RESULTS

1. Razed 270,000 GSF (Prior to Covid)
2. Next 5/7 Years 128,000 GSF (Pre-Covid Plan)

~\$ 1.9M per year (Ops) ~\$ 0.8M per year (Ops)

3. Reduced/Reducing 35,000 GSF leased space

~\$ 0.7M per year

4. Removed Deferred Renewal backlog

~\$50.0M

5. FoW Impact...Looking Ahead:

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IOWA

Remove 100k-200k GSF + Repurpose 100k-200k GSF (admin. to academic)
Reduce Annual Facilities Ops costs ~\$ 2.1M per year

Reduce Annual Facilities Ops costs ~\$ 2.1M Reduce Deferred Renewal backlog ~\$20.0M

10-year aggregate results: Reduce ~580,000 GSF

Reduce ~\$4.5M in Annual Operating Costs Divert/Remove ~\$70M Deferred Renewal (Current Deferred Renewal Total: \$440M)

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Other Opportunities

Leased Space

• 78 Leases - 5-6 may be removed - \$500,000 per year plus (estimated)

Swing Space

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• Enable Improvements to long-term assets

· Support University and UIHC Master Planning

Reduction in Capital Costs

• \$400-\$650 per square foot

Added operational costs

Current 10-year plan is \$400M (w/o UIHC)

Sustainability Considerations

· Carbon emissions and footprint

· Percent natural environment vs. built environment

Space Committee Recommendation

Separate the policy from the space use

Requirement to Share
Address Master Core Values
Space Efficiency
Reduce Operating Costs

Reduce Deferred Building Renewal

Improve Land Use
Support Sustainability Goals

Redirect Investments from Buildings to People

Increase Collaborative Environments

People





INTRODUCTION

BALANCE QUALITYISSUES

SPACE MODELING

LIIOWA

Final Thoughts

- Get a <u>seat at the table</u> by getting invited. Don't knock at the door. Leave breadcrumbs for the invite.
- Play the stock market. Long term investment strategies.
- Focus on where you can <u>move the needle</u>. Improved space use is <u>NOT</u> equal. <u>Rob Peter to pay Paul</u>. Take one for the team.
- Trade new space for old less 5%-10% via multi-use or sharing.
- Remember <u>office space is the poorest</u> used space on campus. The highest and best use space is <u>classrooms</u>. Why?

Thank You!

- Never forget the multi-dimensional impact of remote work.



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