Design Project Management Institute for Facilities Management



1 - AIA Continuing Education Credit





Credit(s) earned on completion of this course will be reported to American Institute of Architects (AIA) Continuing Education Session (CES) for AIA members.

Certificates of Completion for both AIA members and non-AIA members are available upon request.

This course is registered with AIA CES for continuing professional education. As such, it does not include content that may be deemed or construed to be an approval or endorsement by the AIA of any material of construction or any method or manner of handling, using, distributing, or dealing in any material or product.

Questions related to specific materials, methods, and services will be addressed at the conclusion of this presentation.



Course Description

Design Project Management

This class will focus on basic effective fundamental procedures for managing the project design process.

Topics include how to understand and administer the design process, how to interview, select and hire a design consultant, how to get the best from your architect/engineer, how to work and communicate with your campus client, effective communication strategies, what to look for in design reviews, and the importance of program and budget conformance.

Review successful processes for value engineering, effective Provider team management, communication, and basic project manager..... skills.



Design Process

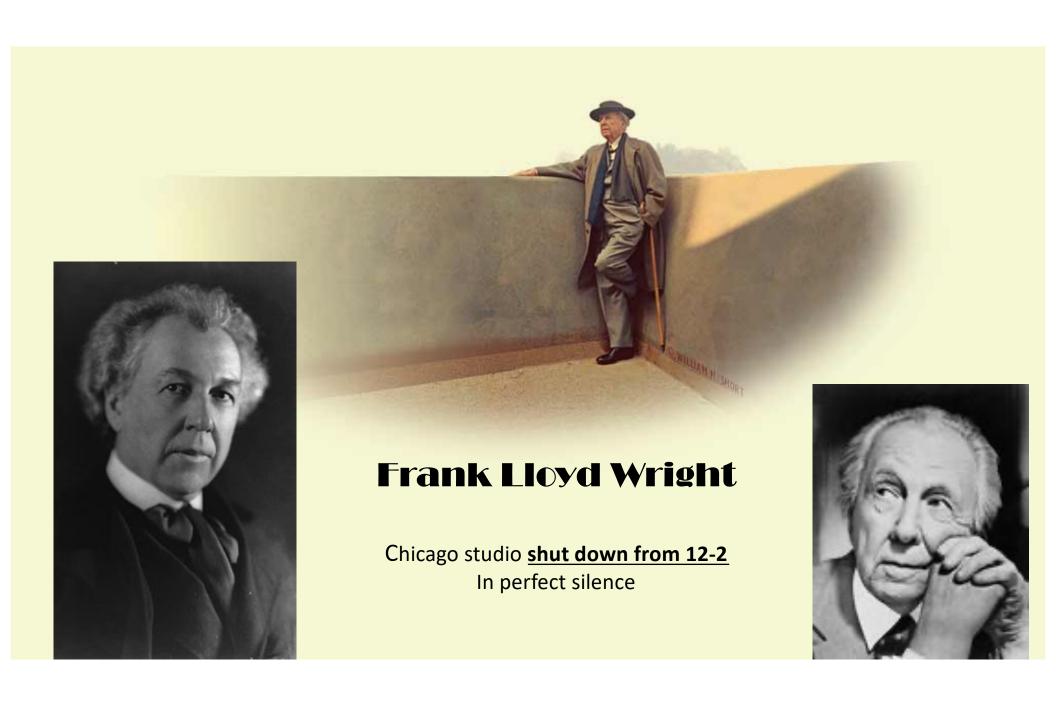
<u>Part 1</u> <u>Design Process</u>

- Design Process
- Project Schedules
- Project Deliverables
- Designing For Value





How do you get ideas?

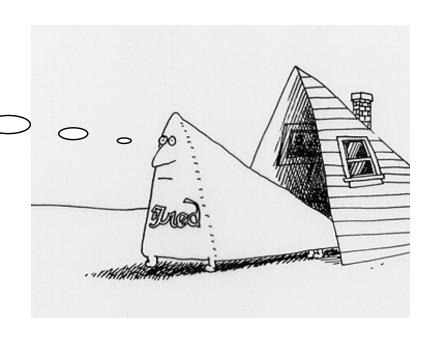


Design Process

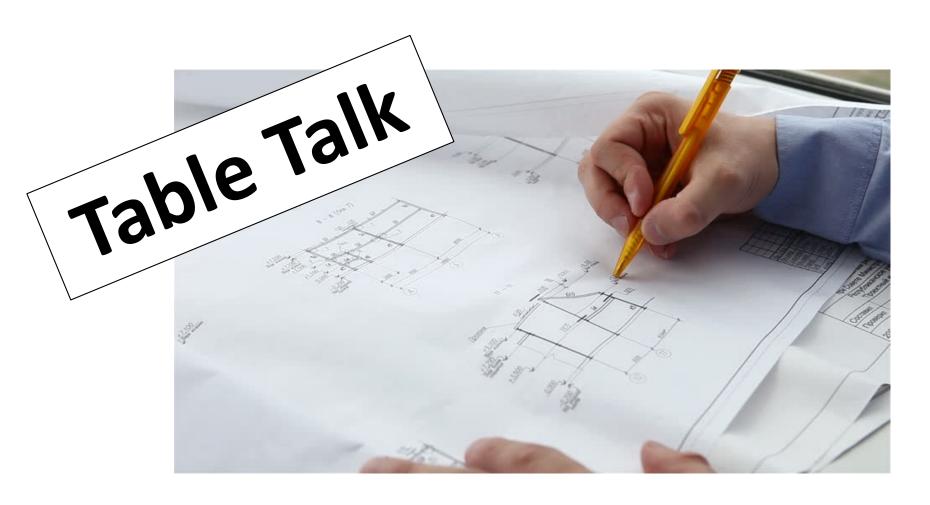
What is Design?



Moments of Inspiration
Periods of Hard Work
Continuous Activity



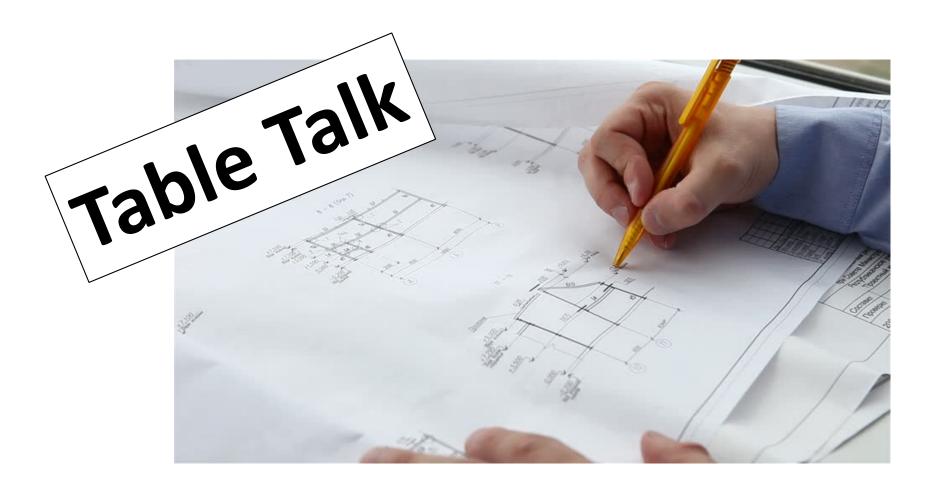
Fred's House



Is there a problem with designers making changes to the project during construction?

What problems can this cause?

What are some solutions to these problems?



Some designers seem to continue changing things even into construction, is that an issue?

Why?

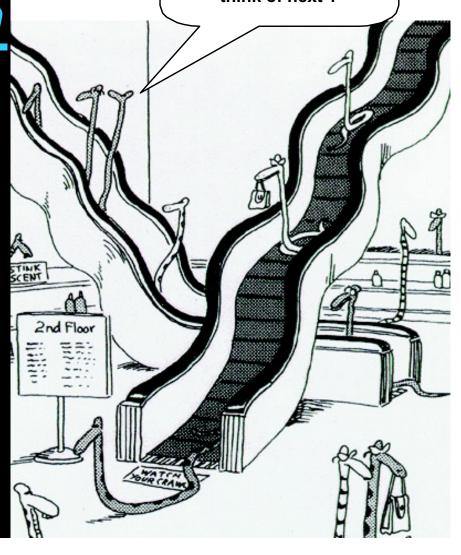
What can be done about it?

Design Process

Influences on Design

- Program
- Codes / Regulations
- Site / Context
- Technology

Don't you just love these new snakelators? What will they think of next?

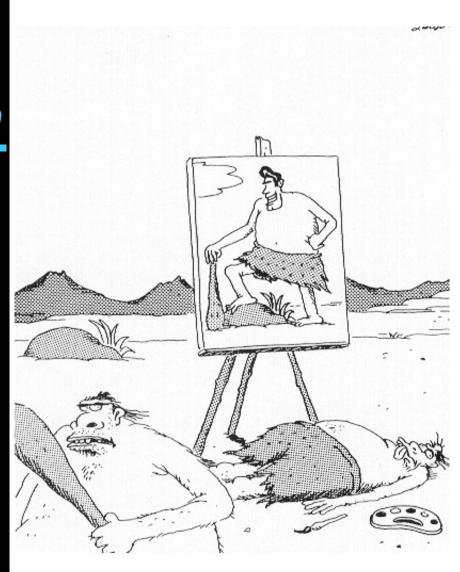




Design Process

Influences on Design

- Program
- Codes / Regulations
- Site / Context
- Technology
- Cost / Schedule



Early Art Critic

What cost <u>pressures</u> do you face?



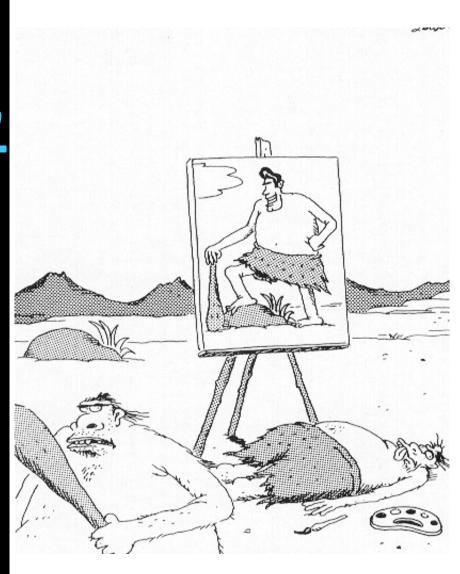
Vice President wanted 20% of projects to come in "over budget"!



Design Process

Influences on Design

- Program
- Codes / Regulations
- Site / Context
- Technology
- Cost / Schedule
- Client



Early Art Critic



Design & IDEA

Design Process

Analysis

Program Scheduling

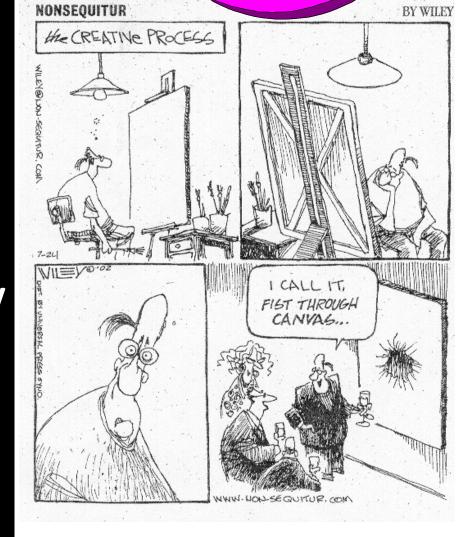
Site Cost

Code Constructability

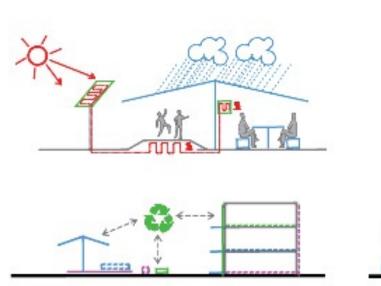
Synthesis

Goals Concept

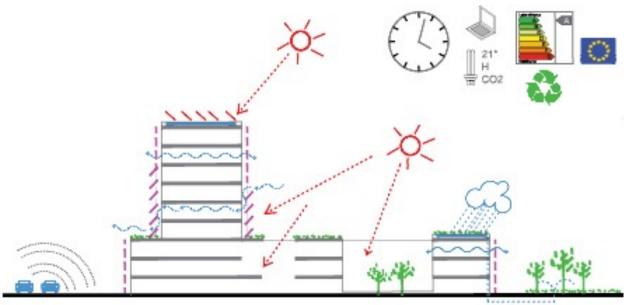
Alternatives



How many <u>design schemes</u> do you require?



Eco-friendly design of public space elements



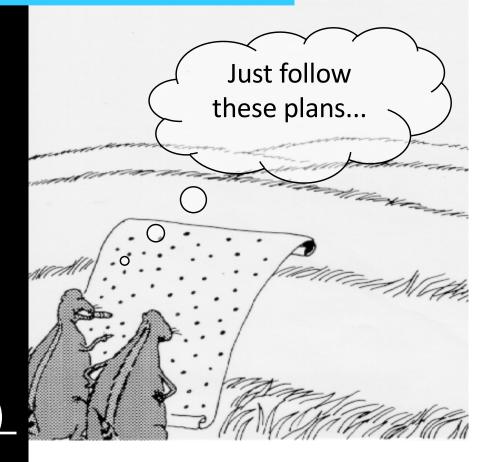
Goal - highest energy efficiency

Deliverables

Design Phases - Deliverables

- Schematic Design (SD)
 - **Plans / Elevations / Renderings**
 - **Sections / \$ Estimate**
 - **Outline Specifications**
 - **Design Summary / Analysis**
- Design Development (DD)
 - **Expanded SD Set**
- Construction Documents (CDs)

Detailed Plans



Prairie Dog Developers



Deliverables

11.3.7.1 The Design Professional shall provide to the Owner the hardcopies (HC) and the electronic files (E) of the documents identified below:

| | PREDESIGN | SCHEMATIC | DESIGN | CONSTRUCTION | BIDDING | |
|---|-----------|-----------|-------------|--------------|---------|--------------|
| l l | | | | | DIDDINO | CONSTRUCTION |
| - | | DESIGN | DEVELOPMENT | DOCUMENTS | | PHASE |
| DESIGN OPTIONS | | | | | | |
| DESIGN SUMMARY (BASIS OF DESIGN) | | | | | | |
| TABULATION OF AREA | | | | | | |
| CODE ANALYSIS | | | | | | |
| DESIGN CALCULATIONS | | | | | | |
| PATH OF TRAVEL REPORT | | | | | | |
| MAJOR EQUIPMENT LIST | | | | | | |
| AIM ASSET TAG LIST | | | | | | |
| MEASUREMENT & VERIFICATION PLAN | | | | | | |
| PROJECT COST ESTIMATE | | | | | | |
| LIFE CYCLE COST ANALYSIS | | | | | | |
| PROJECT SCHEDULE | | | | | | |
| PROJECT MANUALS - SPECIFICATIONS | | | | | | |
| Drawings | | | | | | |
| SCHEMATIC DESIGN BOOKLET | | | | | | |
| ICRA FORM (UIHC ONLY) | | | | | | |
| ENERGY ANALYSIS | | | | | | |
| ARC FLASH ANALYSIS | | | 77 | | | |
| PHOTOMETRICS AND LPD COMPLIANCE FORM | | | | | | |
| FURNITURE BINDER | | | | | | |
| MEETING MINUTES | | | | | | |
| RESPONSE TO (BLUEBEAM) REVIEW COMMENTS | | | | | | |
| DESIGN STANDARDS DEVIATION REQUESTS (AS APPLICABLE) | | | | | | |
| PROJECT WARRANTIES LIST | | | 2 | S. | | |
| SFMO SUBMITTAL | | | | | | |
| SEALED CONSTRUCTION DOCUMENTS | | | | | | |
| BIDDER INTEREST SUMMARY | | | | | | |
| SEALED ADDENDA (AS APPLICABLE) | | | | | | |
| SUBSTITUTION REQUEST RECOMMENDATION (AS APPLICABLE) | | | | | | |
| ARCHITECTURAL BID DOCUMENTS (.DWG) | | | | 8 | | |
| EVALUATION OF BIDS | | | 2 | | | |
| JOBSITE OBSERVATION REPORTS | | | | | | |
| FINISHES BINDER | | | | | | |
| INSTRUCTIONS TO CONTRACTORS (AS APPLICABLE) | | | | | | |
| SHOP DRAWINGS / SUBMITTALS | | | | | | |
| SUBSTANTIAL COMPLETION PUNCH LIST(S) | | | | | | |
| FINAL COMPLETION LETTER OF RECOMMENDATION | | | | 7 | | |
| RECORD DOCUMENTS | | | 9 | | | |

The University of Iowa 17



Accurate plans are important

Communication

Design

All Project Phases

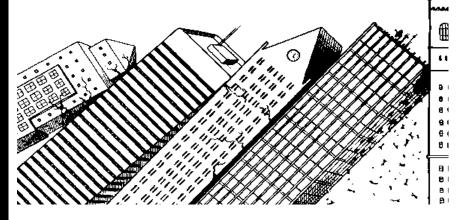
Communication

Client

Programming

Professionals

Schematic Design
Design Development



Communication

Design

All Project Phases

Communication

Client

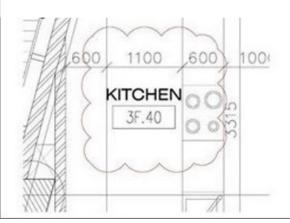
Programming

Professionals

Schematic Design
Design Development

Contractor

Contract Documents Construction





How are the quality of design team drawings?

Has CADD / BIM helped or hurt?



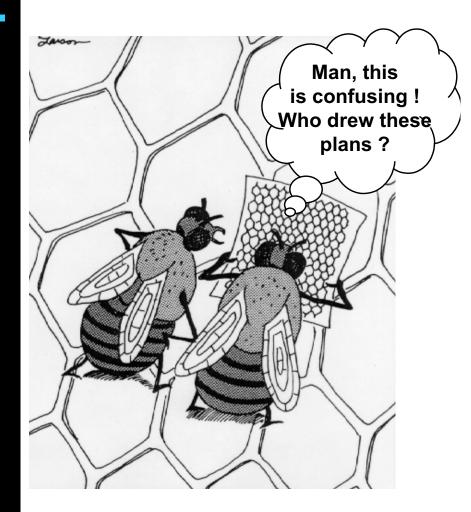
Should designers & contractors always be financially responsible for their mistakes?

3-5% value added

Schedules

Project Schedules

- A/E Selection
- Contract Negotiations
- Schematic Design
- Design Development
- Construction Documents
- Bidding / Contract Award
- Construction
- Close Out
- Warranty Period



At this rate...you'll never finish on time!

DESIGN PRODUCTION SCHEDULE

Example of Typical Design Production Schedule (Originally Prepared for The Logan School - Partial Schedule Only)



Week of February 27

Consultant Coordination Meeting

MDA:

Coordinate meeting

Consultants:

Advise of what information required to develop preliminary budget, design

Advise of Survey, Testing, or existing conditions information needed from Owner.

Provide first pass square footage cost information

Review Diagram Options.

Building Committee Meeting:

Information, Overview, Roles

Logan:

Authorize commencement of Civil Engineering

Review and approve Schedule

Information to be provided by Owner (Identify items and schedule: asbestos, survey, hazardous material

tests, easements, other items?)

MDA:

Agenda and presentation materials



Week of March 6

Building Committee Meeting:

Diagrams of overall design solutions

Cost data based on Square footage Costs

Logan:

Decision on selection and approval of diagram

Review first pass square footage costs.

MDA:

Agenda and presentation materials

Perhaps set false deadlines to enforce real schedule

Denver Fire Department Commission for Disabled

Logan:

Representative may want to attend

MDA:

Set up and conduct meetings with regulatory agencies

Consultants:

Mechanical, Electrical, Civil meet w/ regulatory agencies as required

Site Visits:

Review of Existing conditions in portion of the building to be renovated

Structural: squash court wall



Design for Value

Designing for Value

Maintainability



Design for Value

Designing for Value

Maintainability
Life Cycle Cost
Value Engineering







May need to call it "Value Shifting"

Design for Value

Value Management Approach

Tier 1

- Gypsum Board (FC/reg)
- Simplified Structure
- Direct Purchase

Tier 2

Lighting Package

Tier 3

Scope Reductions



If we delete that foolish two-hour wall, We'll be right on budget.



Design for Value

Designing for Value

Maintainability

Life Cycle Cost

Value Engineering

Total Cost of Ownership



Oh big surprise.
Another announcement
of cost overruns and
delays.



Part 2 The Project Team

- Assembling The Team
- Selecting The Team
- Team Members & Roles



Wildlife Day Shifts

<u>Assembling</u> <u>The Team</u>

- Owner
- Consultants
- Construction Team
- Supporting Cast

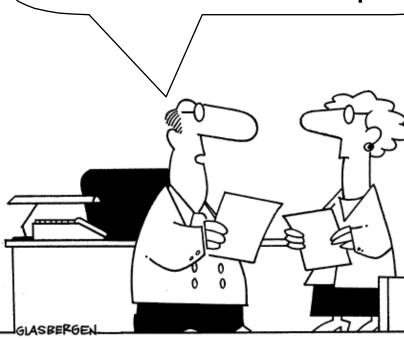


The Project Team

Owners

- Client
- User

We need a planning committee to create a task force to develop a team to determine the next step.

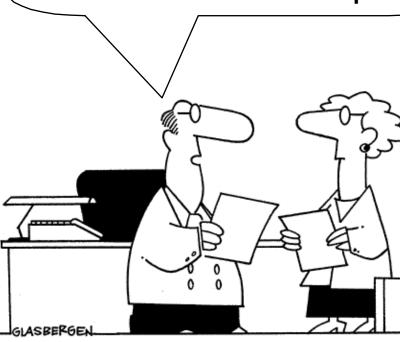


The Project Team

Owners

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- User
- Committees

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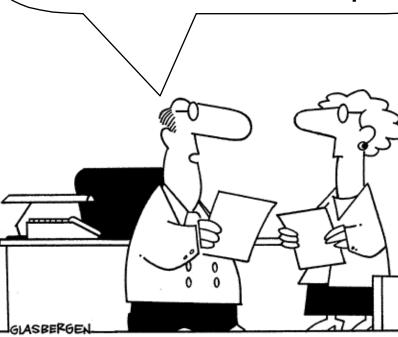


The Project Team

Owners

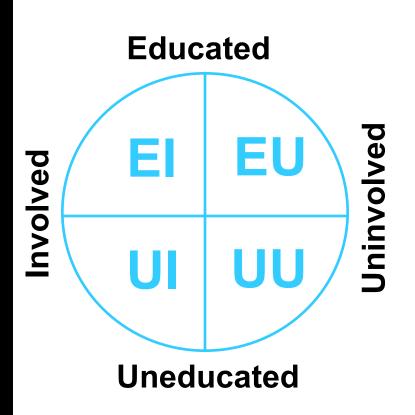
- Client
- User
- Committees
- Facilities Mgmt
- Others

We need a planning committee to create a task force to develop a team to determine the next step.



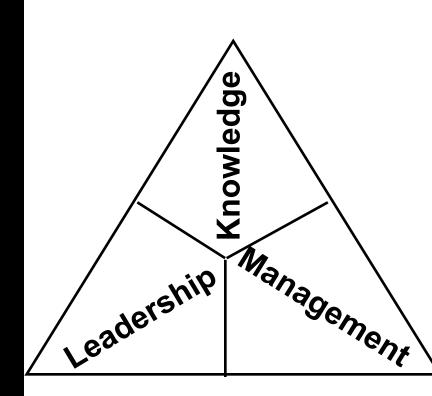
<u>Owners</u>

- Experienced
 Educated / Involved
 Educated / Uninvolved
- Inexperienced
 Uneducated / Involved
 Uneducated / Uninvolved



Consultants

What is a Consultant?





Consultants

What is a Consultant?

Professional Advice

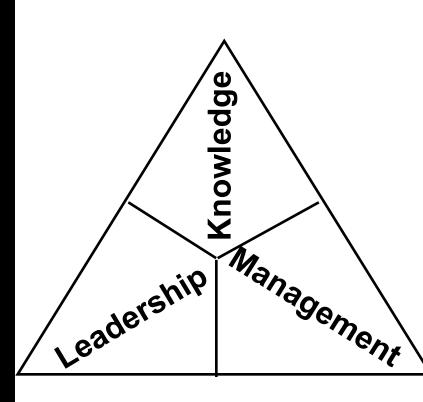
Knowledge / Expertise

Leadership (transformational)

- Doing the Right Thing
- Inspiring

Management (transactional)

- Doing Things Right
- Day to Day Activities



The Design Team

<u>Designers</u>

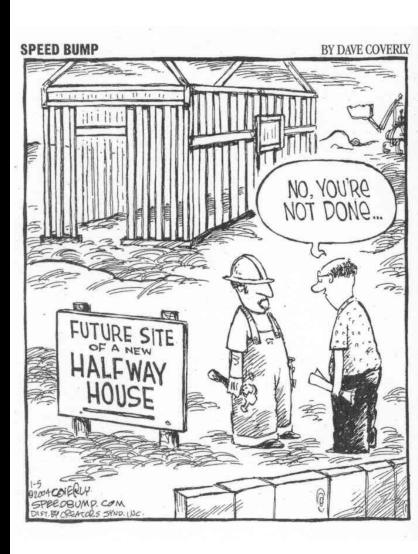
Architect - Usually Prime



The Design Team

TEN Deadly Sins

- 1. Team Changes
- 2. Multiple Contacts
- 3. Schedule Delays
- 4. Over Design
- 5. Negative Approach
- 6. Low Quality Product
- 7. Slow Response
- 8. Slow Review
- 9. Weak Leadership
- 10. Close Out



What You Should Do

- Have a Clear Decision-Making Process
- Develop a Complete Program
- Establish an <u>Adequate</u> Budget
- Establish a Realistic Schedule
- Communicate Effectively
- Hire a Compatible Firm
- Guard Against Scope
 Creep
- Deliver Bad News Promptly
- Expect to Pay Reasonable Fees





Design Team

What You Should Not Do

- Do Not rely on clairvoyance (6th sense)
- Do Not make impossible promises (over promise – under deliver)
- Do Not accept sloppy work
- Do Not expect perfection
- Do Not expect added scope for free





Architect Expect

- Clear Direction
- Instantaneous Decisions
- Tightly Defined Scope
- Comfortable Budgets
- Fair Treatment
- Profitable Fees
- Quality Design Expectations

You Expect

- Exceptional Service
- Adherence to Budgets
- Meeting Schedule Milestones
- Comprehensive Services
- Complete Drawings
- Cost Effective Design

Architect May Get

- Ambiguity
- Extensive Collaboration
- Scope Creep
- Inadequate Budgets
- Unreasonable Contracts
- Gift Opportunities
- Low Design Expectations

You May Get

- Nonchalance
- Budget Busters
- Delays
- Requests for Additional Fees
- Errors & Omissions
- Extravagance



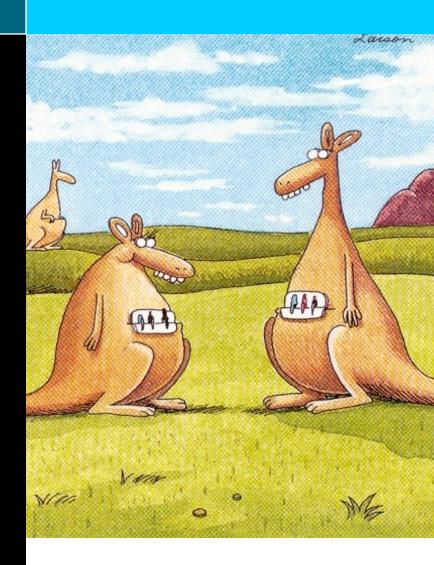
The Design Team

<u>Designers</u>

Architect - Usually Prime

Engineers

25% to 65% of Cost



"Engiroos"

The Design Team

<u>Designers</u>

Architect - Usually Prime

Engineers

25% to 65% of Cost

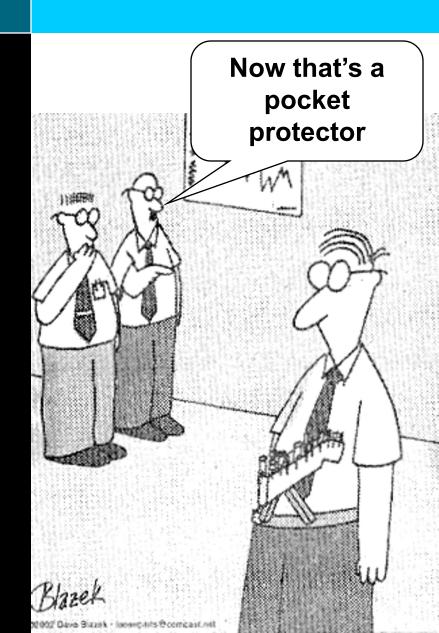
Others

Planner

Commissioning Agent

Landscape Architect

Interior Designer



Construction Team

The Construction Team

- Contractor
 - GC avg. < 10 employees
 - Design Build
 - Construction Manager
- Subcontractors
- Suppliers
- <u>Laborers</u>

WANT TO HEAR A CONSTRUCTION JOKE?



CONTRACTOR'S GUIDE TO CHANGE ORDERS

The Art of Finding, Pricing, and Getting Paid for Contract Changes and the Damages They Cause

Andrew M. Civitello, Jr.



Project Team

The Project Team

Supporting Cast
 Finance Accounting
 Insurance / Risk Mgt.

Regulators





A new federal law requires all onsite service technicians to wear lowriding-pants privacy shields.

Project Team

The Project Team

Supporting Cast

Finance Accounting
Insurance / Risk Mgt.
Regulators

Legal Others



Team Selection

Approaches to Selection

Direct

Resources

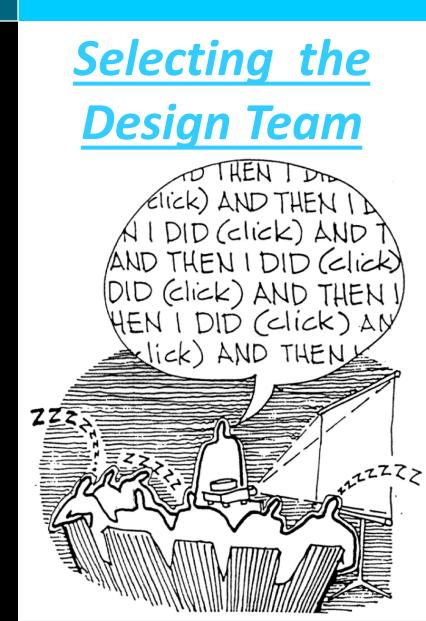
Experience

Ability

Compatibility

Cost

Ideas



Team Selection

Approaches to Selection

Direct

Resources

Experience

Ability

Compatibility

Cost

Ideas

Comparative – "Brooks Act"
Competitions



THE CONSTRUCTION WEEKLY



► LAWSUITS: Possible multibillion-dollar trust fund could resolve construction and other asbestos damage claims

► PRACTICE: Virginia DOT requires more licensed engineers on jobs

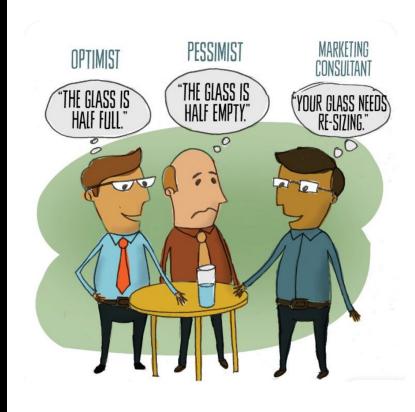
enr.com The McGraw-Hill Companies May 5, 2003 \$5

Foster Moneo

Team Selection

Selecting the Consultants

- Owner Selects
- Prime Selects Subs
- Combination





Process Tools

<u>Part - 3</u> <u>Design Process Tools</u>

- Communication
- Negotiations & Fees
- Design Process Tools



Communication

Communication

- Talking
- Listening

Effective communication

=

80%+ of project problems







Communication

Communication

- Talking
- Listening (what not to do)

Mind Reader Rehearser Filterer Dreamer Comparer





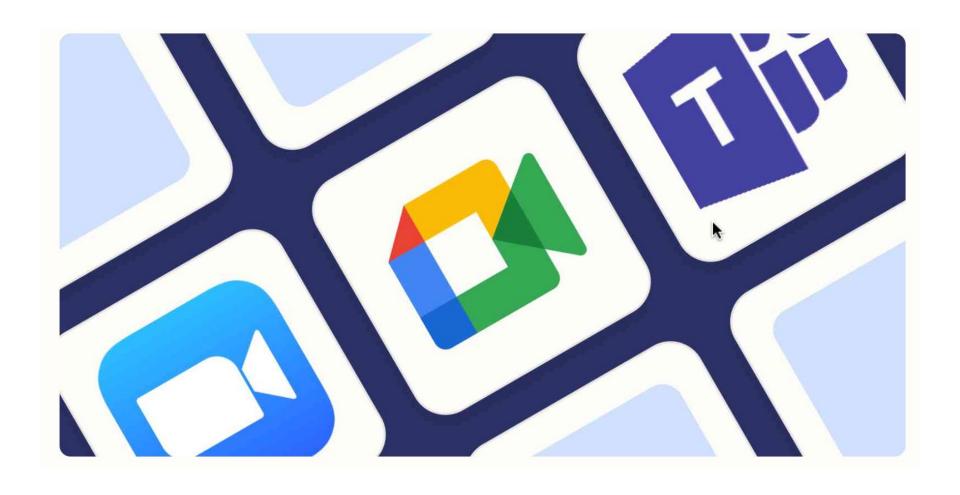
Communication

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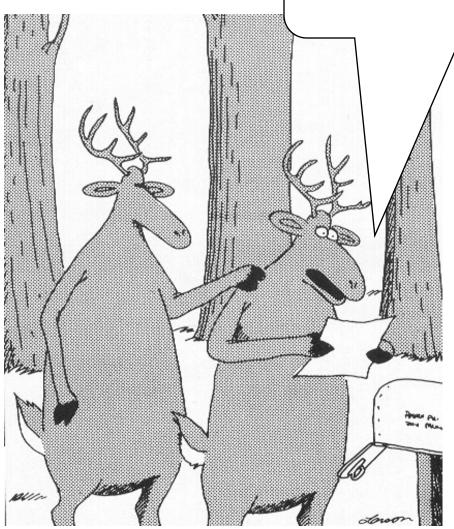
Mind Reader Rehearser Filterer Dreamer Comparer Derailer Placator







Oh no! It's from Connie! She's written me a <u>John Deer</u> letter.



Body Language 55% How we say it 38% What we say 7%





Communication

e-mail

- · Talking
- Listening
- Writing

Communication









Communication

- Talking
- Listening
- Writing
- Meetings

Where minutes are taken and hours are lost

Communication



The haircut designed for meetings



Communication

- Talking
- Listening
- Writing
- Meetings

Alternatives

Prepare Agenda / Send Ahead

Start / Finish on Time

Last to arrive takes minutes

Short 'n Sweet

Prepare

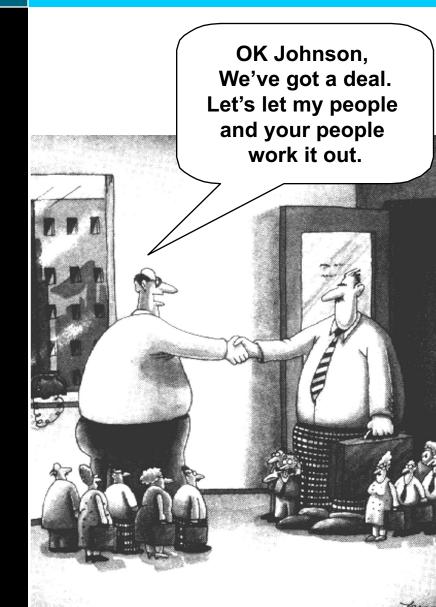
Confirm



Fees

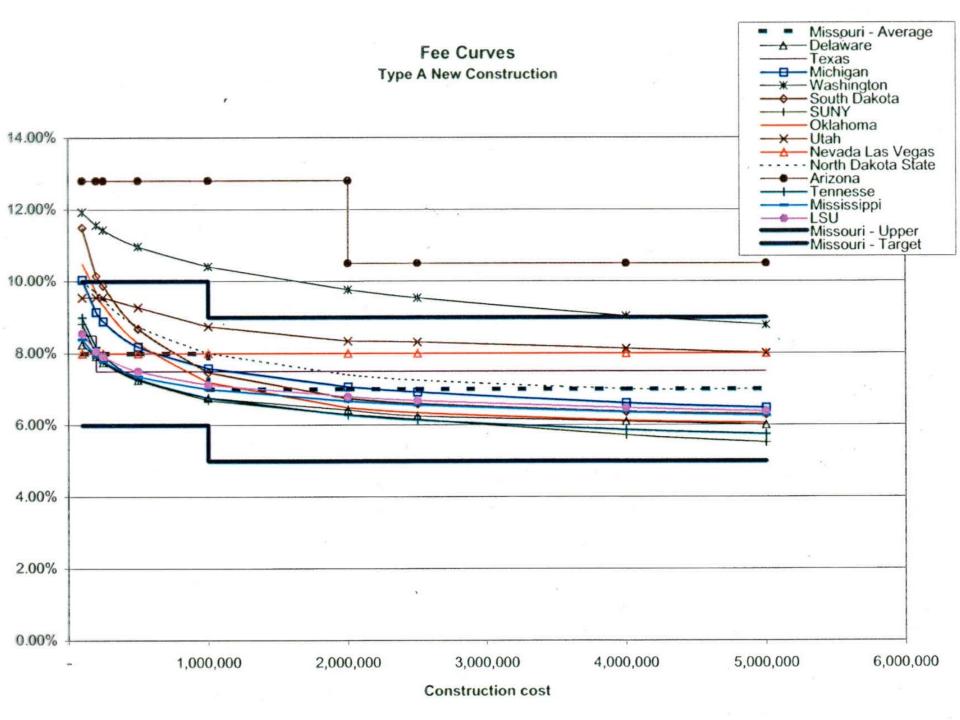
Negotiations & Fees

- Fee Structure
- Negotiating



How much should a reasonable fee be?



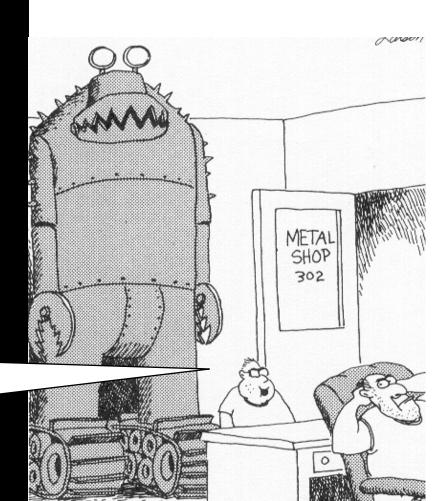


Negotiations

3 Types of Negotiations

- Soft
- Hard
- Principled

My project is ready for grading, Mister. Hey, I'm talking to you!



Types of Negotiation

| | Soft Negotiation | Hard Negotiation | Principled |
|-------------------------|--|---|--|
| The Goal | Reaching and Agreement | Winning | Mutuality: A Wise Outcome |
| Participants | Friends | Adversaries | Problem Solvers |
| About the Relationships | Make concessions to cultivate the relationship | Demand concessions as a condition of it | Separate people from the problem |
| Trust of Others | You do | You do not | Proceed independent of trust |
| Your position | You change readily | You dig in and hold | Focus on interests, not on positions; explore interests |
| Your bottom line | You disclose | You hide and mislead about | Avoid having a bottom line |
| To reach agreement | You accept one- sided losses | You demand one- sided gains | Invent options for mutual gain |
| You insist on | Agreement | Your position | Insist on using objective criteria; yield only to principle |
| Contest of Wills | You try to avoid | You try to win | , |
| Pressure | You yield to | You apply | |
| The Architect's Fear | I'll probably lose | I'll endanger the relationship | The state of the s |



Tool Kit

<u>Design Process</u> Tool Kit





http://www.colorado.edu/facilitiesmanagement/appa/

*Still active – compliments of Steve Thweatt



What tools can you share?

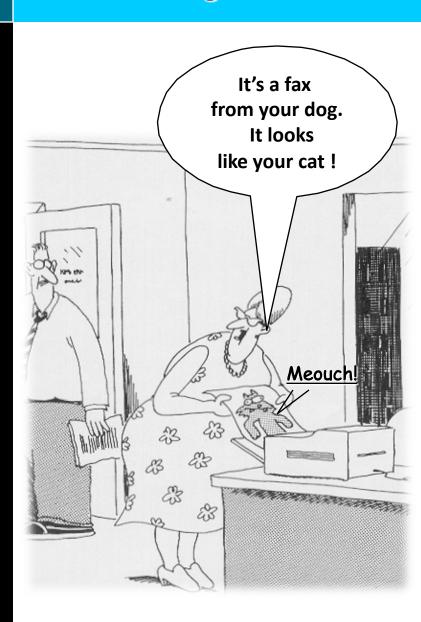




Project Management

Part 4 -Managing The Process

- Project Management
- Project Managers
- Project Budgeting



Project Management

What Is It?

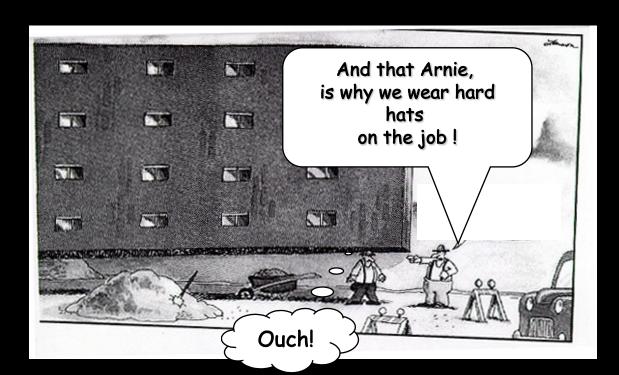
"The balancing of design, schedule and budget to meet the clients' expectations"

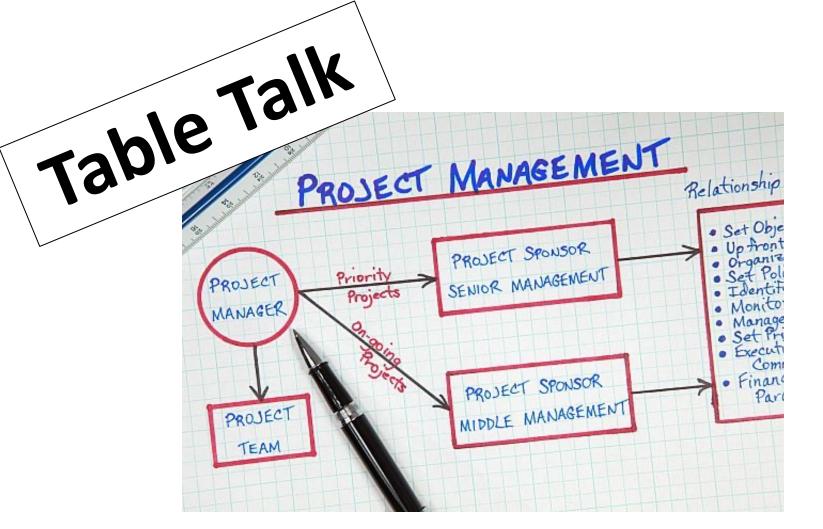


Project Management

Who Are They?

- Design Team
- Owner
- Contractor

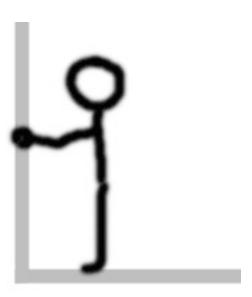




What is the appropriate number of projects that a project manager can effectively handle?

Traits of a Good PM

Organized



Project Manager

APPA Institute Design Project Management

Traits of the Owner's PM

Traits of a Good PM

- Organized
- Broad based
- Good communicator (listener)
- Proactive
- Leads by example
- Consistent
- Follows through
- Holds people accountable
- Delegates well
- Patient & wise



PM Pitfalls

<u>PM Pitfalls</u>

- Delegation Errors
 - No One Can do Better
 - I Can Do It Faster
 - I Have to Fix it Anyway
 - It Takes too Long to Explain
 - I'll be Disappointed
 - I'm Not in Control
 - It Won't be Perfect



PM Pitfalls

PM Pitfalls

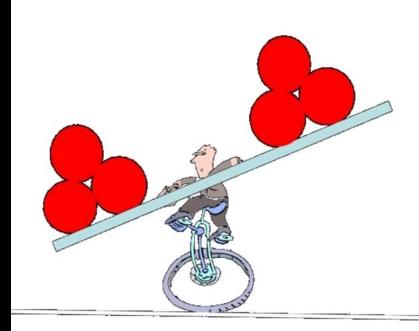
- Delegation Errors
- Micro vs. Macro
- Analysis vs. Synthesis
- SOP vs. Flexibility
- PM vs. PM
- Image vs. Substance



PM Tips

PM Tips

From the mouth of babe's...



PM Tips

Managing Client Relations

Leadership

- 1. Know your client personally
- 2. Understand your client
- 3. Be a partner
- 4. Foster trust
- 5. Demonstrate credibility
- 6. Anticipate don't react

Management

- 1. Keep your files organized
- 2. Respond to requests promptly
- 3. Meet your commitments
- 4. Issue regular progress reports
- 5. Be persistent when you need input

Most important – No Surprises!

Managing the Project

Managing the Project

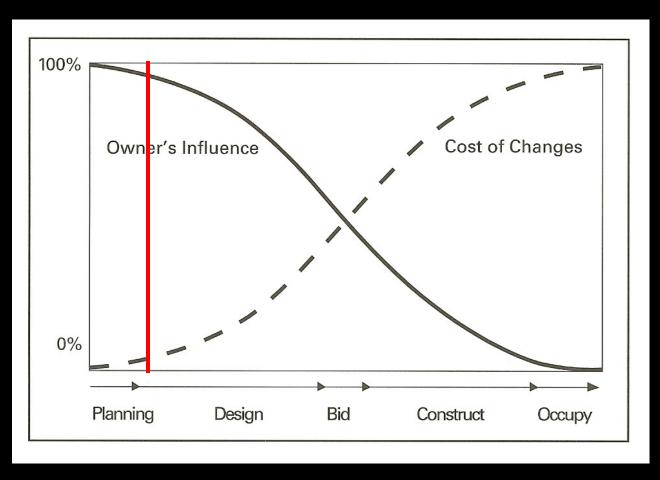
Today's PM's are soft!
We used to walk
to each project uphill,
both ways, barefoot!

Develop Project Mgt. Plan (PMP)

• The 90/10 Rule



The 90/10 Rule



APPA Institute Design Project Management

Keys to Success

- PMP (Understand Project and Desired Outcomes)
 - Vision/Goals/Objectives / Critical Factors for Success
 - Communication Plan
 - Scope
 - Schedule
 - Financial Plan
 - **Quality Control Process**
 - **Change Management Process**
 - Involve Key Stakeholders
 - **Identify Constraints**

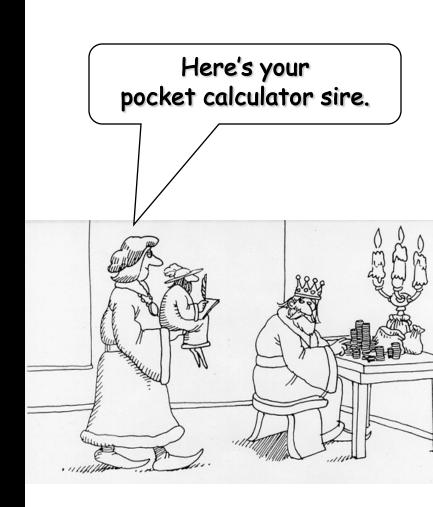
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 - Vision/Goals/Objectives / Critical Factors for Success
 - Communication Plan
 - Scope
 - Schedule
 - Financial Plan
 - Quality Control Process
 - Change Management Process
 - Involve Key Stakeholders
 - Identify Constraints
- Assemble Team / Empower the Team
- Resolve Conflicts
- Encourage Risk Taking

Budgeting

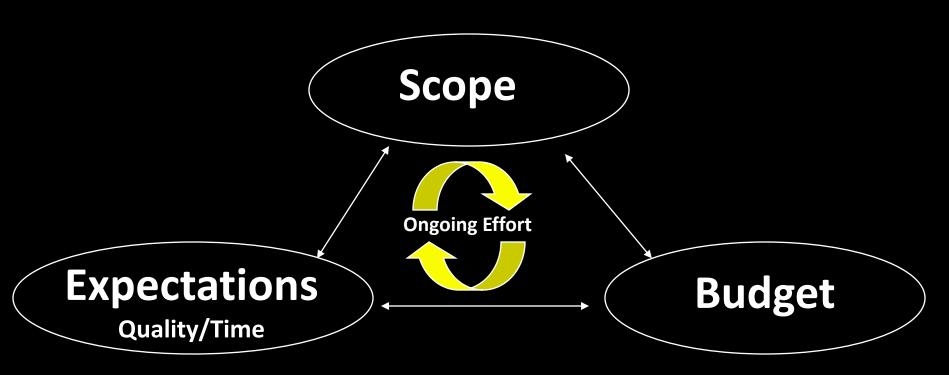
Project Budgeting

- Cost ManagementPrinciples
 - Realistic Expectations
 - Cost Data
 - Scope Control





<u>Alignment</u>



Projects Need to <u>Start</u> Right to <u>Finish</u> Right



APPA Institute Design Project Management

Problem Solving

What Keeps You
Up at Night?





AIA Credits

This concludes The American Institute of Architects Continuing Education Systems Course

