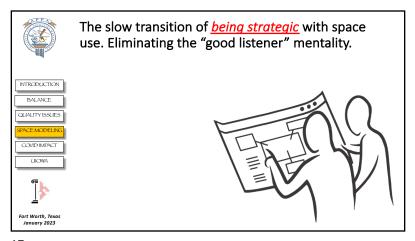
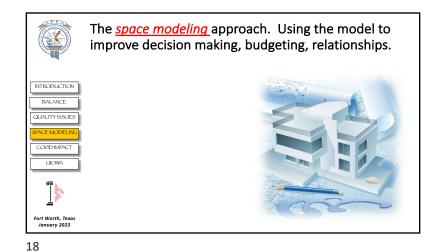


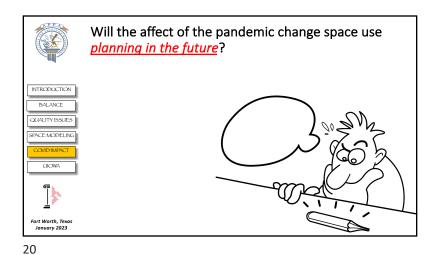


15 16

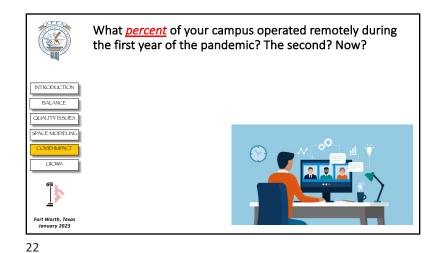


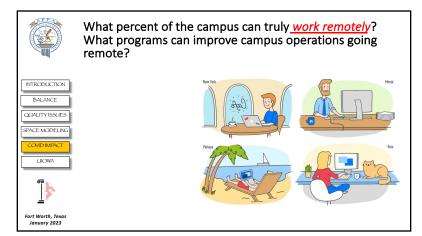


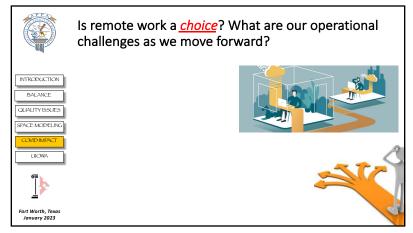














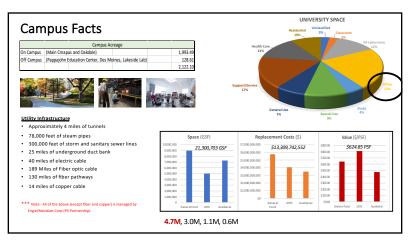
SPACE......

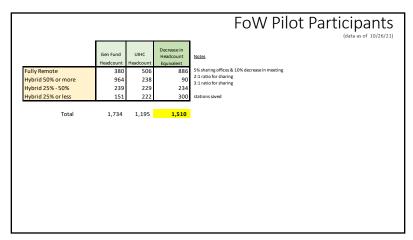
.....POST COVID FRONTIER

FUTURE OF WORK PILOT

UNIVERSITY OF IOWA
FALL 2022

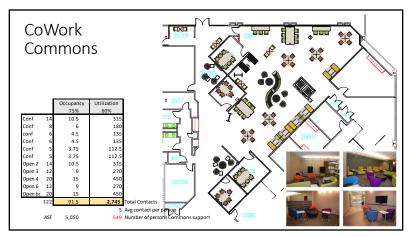
25 26





27 28





14.2 15% 339 Space soved 413,634	GSF/pp added back for COWork Covers GSF/pp added back for COWork Covers GSF/pp added GSF		5.82 USB's
413,634	\$3,231,165 \$30,197,800	9.42 Gilmore Halls	5.82 USB's

				50% Recommendation			
	Gen Fund Headcount	UIHC Headcount	Decrease in Headcount Equivalent	Notes			
Fully Remote	380	506	886				
Hybrid 50% or more	964	238	90	5% sharing offices & 10% decrease in meeting			
Hybrid 25% - 50%	239	229	234	2:1 ratio for sharing			
Hybrid 25% or less	151	222	300	3:1 ratio for sharing			
Require remote to be		UIHC	Decrease in Headcount				
•	Headcount	UIHC Headcount					
remote to be	Headcount 380		Headcount				
remote to be at least 50%		Headcount	Headcount Equivalent				
remote to be at least 50% Fully Remote	380	Headcount 506	Headcount Equivalent 886	2:1 ratio for sharing			
remote to be at least 50% Fully Remote Hybrid 50% or more	380 964	Headcount 506 238	Headcount Equivalent 886	2:1 ratio for sharing 3:1 ratio for sharing			
remote to be at least 50% Fully Remote Hybrid 50% or more Hybrid 25% - 50%	380 964 239	506 238 229	Headcount Equivalent 886 835 250				

31 32

50% Recommendation, Space Impacts

	14.2	GSF/pp added back for CoWork C			
		15%	Percent space difficult to convert		
		339	\$ 2,140.00	\$20,000	
Summary of Scenarios	Stations	Space saved	Annual savings	Renewal Impact	
Current Scenario	1510	413,634	\$3,231,165	\$30,197,800	
Policy adjustment	1971	539,931	\$4,217,747	\$39,418,200	
Delta of policy change	461	126,296	\$ 986,583	\$ 9,220,400	

5.82 USB's 7.59 USB's

~\$ 1.9M per year (Ops)

~\$ 0.8M per year (Ops)

~\$ 0.7M per year

~\$50.0M

Other Opportunities

- Leased Space
 - 78 Leases 5-6 may be removed \$500,000 per year plus (estimated)
- Swing Space
 - Enable Improvements to long-term assets
 - · Support University and UIHC Master Planning
- Reduction in Capital Costs
 - \$400-\$650 per square foot
 - Added operational costs
 - Current 10-year plan is \$400M (w/o UIHC)
- Sustainability Considerations
 - · Carbon emissions and footprint
 - · Percent natural environment vs. built environment

33 34

IOWA

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TANGIBLE RESULTS

- 1. Razed 270,000 GSF (Prior to Covid)
- 2. Next 5/7 Years 128,000 GSF (Pre-Covid Plan)
- 3. Reduced/Reducing 35,000 GSF leased space
- 4. Removed Deferred Renewal backlog
- 5. FoW Impact...Looking Ahead:

Remove 100k-200k GSF + Repurpose 100k-200k GSF (admin. to academic) Reduce Annual Facilities Ops costs ~\$ 2.1M per year

Reduce Deferred Renewal backlog ~\$20.0M

10-year aggregate results: Reduce ~580,000 GSF

Reduce ~\$4.5M in Annual Operating Costs

Divert/Remove ~\$70M Deferred Renewal (Current Deferred Renewal Total: \$440M)

Space Committee Recommendation

Separate the policy from the space use

Requirement to Share Address Master Core Values

Space Efficiency

Reduce Operating Costs

Reduce Deferred Building Renewal

Improve Land Use

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Support Sustainability Goals

Redirect Investments from Buildings to People

Increase Collaborative Environments





INTRODUCTION

BALANCE QUALITYISSUES

SPACE MODELING

LIIOWA

Final Thoughts

- Get a <u>seat at the table</u> by getting invited. Don't knock at the door. Leave breadcrumbs for the invite.
- Play the stock market. Long term investment strategies.
- Focus on where you can <u>move the needle</u>. Improved space use is <u>NOT</u> equal. <u>Rob Peter to pay Paul</u>. Take one for the team.
- Trade new space for old less 5%-10% via multi-use or sharing.
- Remember <u>office space is the poorest</u> used space on campus. The highest and best use space is <u>classrooms</u>. Why?

Thank You!

- Never forget the multi-dimensional impact of remote work.



Fort Worth, Texas January 2023